

Construction Association of Rural Manitoba
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February 14, 2017

Re: Construction Association of Rural Manitoba: response to the Manitoba Workers Compensation Act Review

On behalf of the Construction Association of Rural Manitoba, comments and recommendations to be considered during the comprehensive review of The WCB Act are outlined below:

- (1) With one of the highest funding rates in Canada at 130%, this model should most certainly be considered during a comprehensive review.
- (2) Increasing value to employers is essential. The rate structure should provide greater incentives to employers that successfully implement prevention and safety initiatives. A neighboring province has exceptional incentives for its employers.
- (3) An independent auditor to conduct value-for-money audits of the WCB on a regular basis is highly supported.
- (4) The investment committee, its accountability, policy and reporting should be clearly outlined in the WCB Act.
- (5) A careful approach to stress, mental health issues such as PTSD should be taken and such diagnoses provided by qualified practitioners such as a psychiatrist or PHD psychologist. A listing of qualified practitioners acceptable to all parties should be developed and used by WCB to advise on mental health claims.
- (6) MB should have a cap on the maximum insurable or compensable earnings.
- (7) An employer advisor office is highly recommended.